

Supplier Name: OB Collective (Oliver Bernard Ltd)

Publication Date: 2nd January 2025

7.1 Commitment to Achieving Net Zero

OB Collective is committed to achieving net zero emissions by 2050.

7.2 Baseline Emissions Footprint

Baseline year: 2025

Additional details relating to the baseline emissions calculations: Baseline emissions for 2025 were calculated in line with the GHG Protocol and SECR requirements. The assessment includes Scope 1 and 2 emissions, and a defined subset of Scope 3 categories relevant to OB Collective's operations, including business travel, employee commuting, and purchased goods and services.

This is OB Collective's first carbon footprint, established using 2025 data. No previous emissions reports or baselines exist. This baseline will be used for future comparisons.

Baseline year emissions:

Emissions Category	Emissions (tCO ₂ e)
Scope 1 (direct emissions from company-controlled vehicles or equipment)	5.0
Scope 2 (electricity usage in offices)	20.1
Scope 3 (business travel, employee commuting, purchased goods and services, home working)	300.0
Total emissions: 325.10	

7.3 Current Emissions Reporting

Reporting year: 2025 (same as baseline, no reductions recorded yet)

Emissions Category	Emissions (tCO ₂ e)
Scope 1 (direct emissions from company-controlled vehicles or equipment)	5.0
Scope 2 (electricity usage in offices)	20.1
Scope 3 (business travel, employee commuting, purchased goods and services, home working)	300.0
Total emissions: 325.10	

7.4 Emissions Reduction Targets

In order to continue our progress toward achieving net zero, OB Collective has adopted the following carbon reduction targets:

- We project that carbon emissions will decrease over the next five years to 243.8 tCO₂e by 2030. This is a reduction of 25% against the 2025 baseline.
- We aim to achieve a 50% reduction by 2035, and reach net zero by 2040.

7.5 Carbon Reduction Projects

Completed carbon reduction initiatives

Since establishing the baseline in 2025, OB Collective has initiated several low-carbon initiatives, including:

- Transition to a hybrid working model to reduce commuting emissions
- Introduction of green travel policies (encouraging train over air travel for UK/EU business trips)
- Procurement of renewable electricity for office space
- Implementation of a responsible IT asset disposal and reuse policy
- Selection of sustainable suppliers and reduction in non-essential business travel

While the first year of these initiatives overlaps with the baseline year, the full impact will be measurable in subsequent years.

Future carbon reduction initiatives

We plan to implement the following carbon reduction measures:

- Conduct a full supplier emissions audit and prioritise low-carbon procurement
- Transition to fully remote/hybrid-first operations to minimise travel and office emissions
- Invest in carbon literacy training for employees
- Offset remaining emissions from business travel through verified schemes
- Set a formal travel emissions budget by team
- Work with clients to promote low-carbon project delivery practices

OB Collective is also exploring ISO 14001 certification in support of its long-term environmental management goals.

7.6 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed: 

Name: Billy Jenkins

Title: Director

Date: 2nd January 2025

Signed: 

Name: James Mace

Title: Director

Date: 2nd January 2025